

Jr. Agronomist / Asst. Agronomist- On Contract

Post Code	33/01/S
Age Criteria	Not more than 27 years as on the date of advertisement
Qualification	M.Sc (Agriculture Science) – 02 years full time course with min. 55% marks from reputed university. OR B.Sc (Agriculture Science) – 04 years full time course with min. 60%marks from reputed university.
Experience	Min 2 yrs of relevant experience excluding training
Purpose	Carry out R & D related work, collect readings and analyze as per standard procedures.
Roles & Responsibilities	<p>Routine Activities</p> <ul style="list-style-type: none"> • Planning and execution of field trials for products developed • Data collection and interpretation of results • Suggesting product improvisation based on fields trials • Conducting crop specific and nutrient specific studies • Periodic monitoring of crops under study • Knowledge of soil chemistry to decide dosage of fertilizers etc. • Carry out the analysis as per given standard procedure. • Carry out proper calibration / standardization of equipment or instruments <p>Safety and Environment Care:</p> <ul style="list-style-type: none"> • Use prescribed PPE's to maintain personal safety • Maintain safety by following safe practices • Prevent damage to environment and minimize wastage through proper action • Report near miss accidents / unsafe conditions <p>Good-house keeping</p> <ul style="list-style-type: none"> • Maintain general conditions e.g. keeping the functional area clean, proper disposal of wastes, etc. <p>Improvement</p> <ul style="list-style-type: none"> • Provide suggestions for improvement in process

	<ul style="list-style-type: none"> • Learn/adopt new working techniques
Key Performance Indicators (KPIs)	<ul style="list-style-type: none"> • Adherence to timeline for implementation of experiments/field trials • Accuracy of analysis performed and solution provided • Timely completion of all experiments/field trials • Promptness in action • Reduction in number of housekeeping violations recorded as part of housekeeping audit • Number of implementable suggestions
Skills	Knowledge of computer operation is essential.
Remuneration	<p>The selected candidate shall undergo contractual appointment for 3 years and renewal shall be subject to satisfactory performance. On completion of contractual period, he/she shall be absorbed in regular grade of the Company subject to satisfactory performance and requirement of the company. At that time the recruit shall be required to execute a Service Agreement to serve the Company for a period of 3 years. In case of breach, the recruit shall be liable to pay the Company an amount of Rs.1,00,000/- (Rupees One Lakh only) in lieu of liquidated damages.</p> <p>B. Sc holders shall be paid monthly lump-sum remuneration of Rs. 9,500/- per month. Annual increment of Rs. 400/- shall be given.</p> <p>M. Sc holders shall be paid monthly lump-sum remuneration of Rs. 10,500/- per month. Annual increment of Rs. 500/- shall be given.</p>
Job Location	Within Gujarat